The importance of learning (some) IR theory for diplomats

How Pakistan's civil service recruitment process shortchanges its diplomats

A little about myself

- Graduated from LUMS in 2003
- Sat the CSS in 2004
- Completed LLB in 2005
- Joined the Foreign Service in 2005
- 2007-08 Desk officer for the U.S.
- 2008-14 Beijing
- Completed Master in Public Policy from Princeton this year

The CSS

- One-size-fits-all
- The recruitment process is rigorous and demanding, yes…but is it *smart*?

THE EXPRESS TRIBUNE > PAKISTAN

Declining CSS results leave top recruiter scratching its head

By Riazul Haq Published: October 12, 2016

• Why the recent fuss about the shocking pass rates of the CSS misses the point?

The problem with picking "generalists"

Academic backgrounds of the Foreign Service batch of 2005 (33rd Common)

Engineering/Science	6
Medicine	3
Law	3
English literature	2
Economics	2
Linguistics	1
Military officers	2
TOTAL	19

Notice anything odd?

Typical excuses for not taking this more seriously

- IR is easy "social sciences are for people not smart enough to do the real stuff"
- "I can read it off a book at home...but I can't become a doctor by reading Gray's Anatomy"
- "Took IR in CSS"
- "Topped IR in the FPOE"
- "I'll learn it by doing"

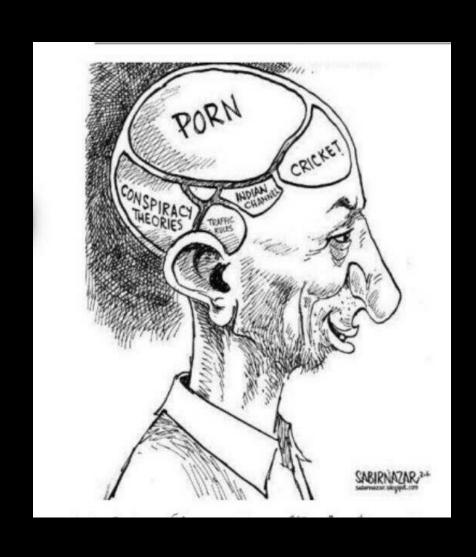
What do these two guys have in common?!

(Or why I decided to go back to school after 11 years in the foreign service)





Diplomacy in the age of "post-truth"



Reading for confirmation bias





Why reading (some) IR theory helps?

- The world seems both more and less complicated
- Makes you less paranoid and more empathic
- You learn to distinguish between "national honor" and "national interest"
- Oddly, you also become more hopeful

FINALLY THANKS TO FULBRIGHT FOR GIVING ME A CHANCE TO DO THIS!

